OMERACT®
Outcome Measures in Rheumatology
Incoming Co - Chair
POSITION DESCRIPTION
2022

# Introduction

Welcome,

**Thank you for your interest in the role of Co-Chair of OMERACT.**

OMERACT is a global, volunteer-driven, not for profit organisation committed to improving outcomes for patients with autoimmune and musculoskeletal diseases through advancing the design and quality of clinical studies. The key characteristics of OMERACT include a commitment to the data-driven consensus across stakeholder groups on determining relevant health outcome domains and endorsing valid, responsive, feasible health outcome measures/scales in patients with musculoskeletal conditions. We are a registered not-for-profit organisation in Canada and the United States. Our diverse members and supporters come from all over the world. We are researchers, health professionals, patients, carers, and people passionate about improving outcomes for everyone, everywhere.

OMERACT has a rich history of achievement. Starting in 1992, pioneering outcome measurement, patient research partner involvement and evolving methods we share our learning and knowledge with global stakeholders.

OMERACT are leaders of Core Outcome Set Methodology. Since 1992 OMERACT has been an evidence-based decision-making organisation on core outcome sets. Through our own need to have consistent work across many disease groups, we began developing frameworks and processes for making these decisions that led us to be one of the leading organisations in core outcome set methodology. We have learned the nature of the evidence needed to come to a conclusion about a domain or about an instrument, the important stakeholders that need to be included in the processes and the standards that are key to a transparent, rigorous process.

COVID-19 has reshaped the way our whole community operates and provided a number of challenges for how we prepare for the future. In 2020, despite a worldwide pandemic, OMERACT was able to quickly and successfully adapt to the new reality and move to an online conference in order to capture the momentum and work of the Working Groups. This resulted in successful participation from the Americas, Africa, Australasia and Europe and propelled OMERACT into the virtual work space.

We are optimistic about OMERACT's future. We are in the process of analysing data from our community about the future of OMERACT and our priorities and will work with the incoming Co-Chair on our strategy for change.

To build on that change, and to take us to the next stage of growth, we are now looking for an experienced, entrepreneurial and authentic leader, who can join OMERACT at this critical time to lead the development of the new long-term strategy.

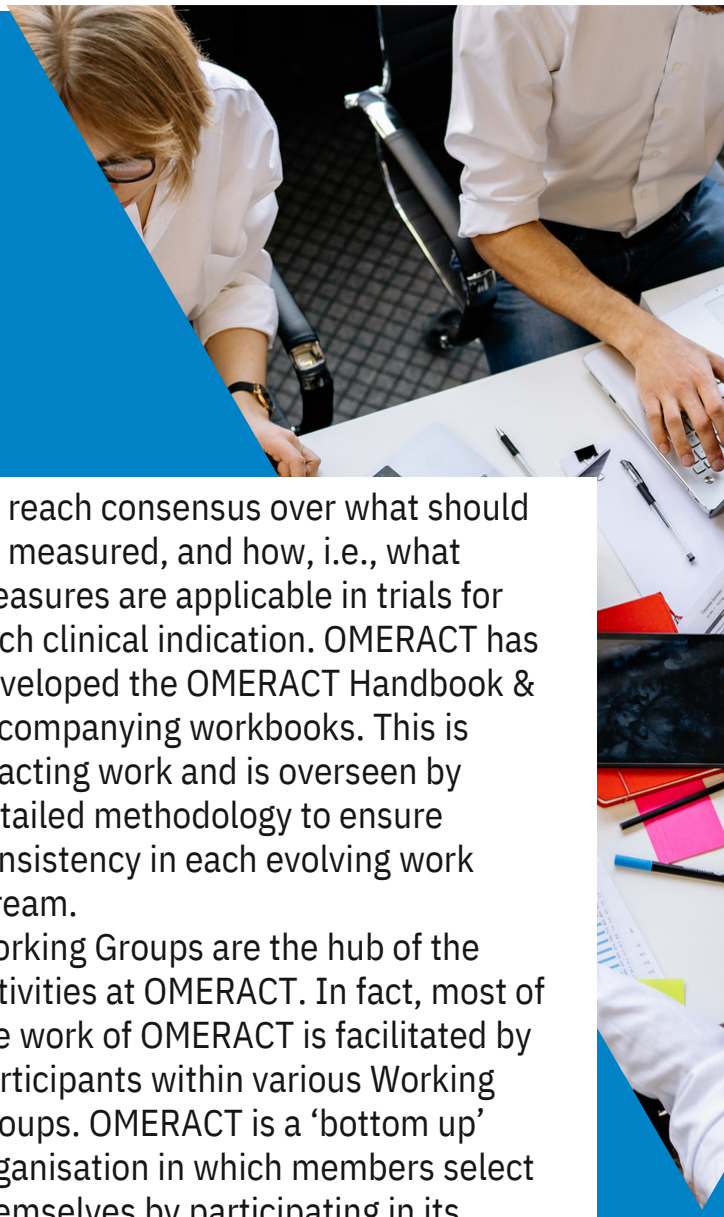
OMERACT is built on a foundation of collaboration. As Co - Chair, you will work in partnership with the Management Group to lead us into the future, building a strong and stable central staff team that can work with and support the OMERACT community.

A key to leading OMERACT and our wide group of talented, dedicated, and diverse community members, is the ability to build trust, respect, and credibility. You will be able to provide inspirational leadership to the staff team, understand the distinctive and valuable role the Working Groups play in this membership organisation and support their vital contribution.

We hope this information stimulates your interest. If you recognize yourself in our vision, beliefs, leadership description and person specification and you've got what it takes to realise our transformation, we look forward to receiving your application.

**Dorcas Beaton, Phil Conaghan, Catherine Hofstetter, Lee Simon** and **Peter Tugwell**
OMERACT Management Group

# HOW WE WORK



OMERACT has developed a set of guiding principles called the Spirit of OMERACT 8 C's. These principles are a broad philosophy that encompass the beliefs and values of OMERACT and guide the organisation and Working Groups.

- **Concrete Outcomes** (e.g. pass OMERACT Filter, Core Sets, Methods)
- **Critical** (evidence driven)
- **Consensus-based** (Delphi, nominal group technique)
- **Communication** (respectful with all stakeholders esp patients)
- **Collaboration** (across all disciplines/sectors with international representation)
- **Conscientious** (systemic inclusion of entire body of qualitative and quantitative evidence)
- **Continuous Learning** (updating core sets and methods to remain current)
- **Continuity** (continuum for new and returning OMERACTERs, patient research partners, trainees, and emerging leaders through to becoming Working Group leaders).

To reach consensus over what should be measured, and how, i.e., what measures are applicable in trials for each clinical indication. OMERACT has developed the OMERACT Handbook & accompanying workbooks. This is exacting work and is overseen by detailed methodology to ensure consistency in each evolving work stream.

Working Groups are the hub of the activities at OMERACT. In fact, most of the work of OMERACT is facilitated by participants within various Working Groups. OMERACT is a 'bottom up' organisation in which members select themselves by participating in its activities. Currently, an initiative starts as a Special Interest Group. Once Working Groups leaders adhere to the Spirit of OMERACT and form their group there are several different types of work to be completed such as:

- Domains
- Instruments
- Imaging & Biomarkers
- Methods

During the COVID-19 pandemic, OMERACT was able to pivot a lot of our activities to a virtual format allowing for us to use our in -person meeting time for relationship building, mentorship and OMERACT Methodology

## POSITION OVERVIEW

The incoming Co-Chair, working alongside Peter Tugwell, reports to the OMERACT Management Group, and works with the central OMERACT staff, providing strategic leadership as well as day-to-day management and oversight of OMERACT's activities.

Key expectations are that the Co - Chair will lead the organisation to ensure it produces, disseminates and promotes credible Core Outcome Sets and that the information and the organisation are inclusive, collaborative and have high integrity.

The term of this position is for 5 years with a renewable option.

OMERACT is an entirely volunteer led organisation. This unpaid volunteer position can provide a rewarding networking and development opportunity and would be well suited for an individual eager to demonstrate and further develop their leadership capabilities.

## KEY RESPONSIBILITIES

### Strategic Leadership

• In partnership with the OMERACT Management Group and other stakeholders, develop a long-term strategy for the future of OMERACT.

### Team Leadership & Management

• Promote a collaborative culture that is high trust, inclusive, empowering and committed to excellence.
• Manage and shape the Central OMERACT Team to work cohesively to lead and develop the organisation.
• Provide strategic direction and day-to-day leadership and support.

### External Relations

• Provide an external leadership role as the primary representative and 'public face' of the organisation.
• Increase the visibility of OMERACT and strengthen its brand as Core Outcome Set methodologists
• Develop and maintain strategic relationships with stakeholders, governmental agencies and our industry partners
• Seek out and build relationships with other individuals, partners and groups critical to the success of OMERACT.

### Operational Management

• Lead on developing a sustainable business model that supports our long-term strategy.
• Establish and provide financial oversight of OMERACT, and its funding portfolio.
• Operate within an agreed annual budget, ensuring that resources are managed wisely through appropriate financial controls.
• Maintain an awareness of risks and changes in the internal and external environments and plan mitigation steps.
• Lead on the negotiation of all OMERACT contracts, including those with partners, external suppliers, sub-contractors, governments and funders.

# PERSON SPECIFICATION

## Key Skills, Experience and Abilities

• A demonstrable record of successful inspirational leadership in a multi-stakeholder organisation, ideally in a global context.

• Preferably a Clinical background plus a degree in Research Methods

• A demonstrable record of successful change management processes.

• Experience of working in partnership with multiple stakeholders.

• Ability and ambassadorial skills to represent OMERACT internationally and to raise its profile.

• Excellent communication skills, and verifiable competence working with people from a variety of cultures and leading geographically dispersed teams.

• Some international travel will be required, but most international work will be done online/virtually.

## Key Attributes

• A demonstrable and passionate commitment to OMERACT's mission and values.

• Good listener, thoughtful communicator, someone who understands the needs of the audience, and has the ability to act with sensitivity.

• Ability to communicate and build relationships with a global audience in-person and virtually across cultures and time zones.

• The ability to work from home and to work flexible work hours are essential

• Self-motivated, results-oriented, innovative and entrepreneurial
• Clear and concise communication of complex ideas to a variety of audiences.

• Critical thinker.

• Willingness to ask difficult questions and challenge organisational assumptions.

# How to Apply

To apply for this position, please email a CV and a supporting statement to:
**omeractcochairsearch@gmail.com**

**Timetable:**
**Closing date:** 1st February 2023

**Interviews:** Beginning 1st March 2023

These dates may be subject to change and applicants will be advised in advance should this happen.

**Recruitment Process:**
Should you decide to make an application, you will receive feedback within seven working days of the closing date.

**Queries**
If you have any queries on any aspect of the appointment process, need additional information or would like to schedule an informal discussion, please email us at:
**omeractcochairsearch@gmail.com**